

MCHENRY COUNTY CONSERVATION DISTRICT  
RESOLUTION #21-36

AUTHORIZING THE DEI COMMITTEE TO PURSUE NEGOTIATIONS AND FOR THE EXECUTIVE DIRECTOR TO EXECUTE AN INDEPENDENT CONTRACTOR AGREEMENT DR. SEAN BAILEY OF BCG LEARNING SOLUTIONS OF CHICAGO, IL FOR DEI CONSULTANT SERVICES AT A COST NOT TO EXCEED \$8,000 FOR FY 2021 (RFQ #2102.04.01)

---

**WHEREAS**, the McHenry County Conservation District (hereinafter referred to as the "District"), is a conservation district organized and existing under the laws of the State of Illinois (70 ILCS 410); and

**WHEREAS**, the District budgeted \$8,000 for Diversity, Equity and Inclusion (DEI) consultant services, including organizational assessment, training workshops, strategic design, and on-going support; and

**WHEREAS**, on March 5, 2021, the Request for Qualifications (RFQ #2102.04.01) was made available to third party consultants; and

**WHEREAS**, six (6) consultants submitted qualifications by the deadline of April 7, 2021; and

**WHEREAS**, the consultant who best met the specifications and needs for the District was BCG Learning Solutions; and

**WHEREAS**, Dr. Sean Bailey is the lead consultant, and has been supporting DEI at a variety of organizations, including local/state government and parks, for 20 years. He has assisted with the development of IPRA's Safe Zone conversations as well as on a smaller scale with a diversity section at the IPRA conference for the past five years;

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Trustees of the District that it is necessary, desirable, and in the best interest of the District and the residents of McHenry County to pursuing negotiations with Dr. Sean Bailey of BCG Learning Solutions for DEI Consultant Services for a cost not to exceed \$8,000 for FY 2021, and the President and Secretary of the Board of Trustees are hereby authorized to execute this resolution and the Executive Director is authorized to execute other necessary documents to execute the intent of this resolution.

**IN WITNESS WHEREOF**, this Resolution #21-36 has now been executed this 25<sup>th</sup> day of May, 2021 by the President and attested by the Secretary of the Board of Trustees of the District.

Ayes: 7

Nays: 0

Absent: 0

Abstain: 0

  
JOHN HENNING, PRESIDENT  
BOARD OF TRUSTEES

  
CAROLYN CAMPBELL, SECRETARY  
BOARD OF TRUSTEES