

MCHENRY COUNTY CONSERVATION DISTRICT  
RESOLUTION #21-15

AUTHORIZE THE EXECUTION AND RATIFICATION OF A LABOR AGREEMENT BETWEEN  
THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL AND  
THE MCHENRY COUNTY CONSERVATION DISTRICT  
FOR APRIL 1, 2020 THROUGH MARCH 31, 2023

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**WHEREAS**, the Board of Trustees of the McHenry County Conservation District (hereinafter referred to as the "District") desires to execute an Agreement establishing a Labor Agreement with the Fraternal Order of Police Labor Council (hereinafter referred to as the "Labor Council") which is to be effective April 1, 2020 through March 31, 2023; and,

**WHEREAS**, it is the purpose of this Agreement and it is the intent of the parties hereto to establish and promote a mutual harmonious understanding and relationship between the District and the Labor Council, to promote departmental efficiency and effectiveness, to negotiate changes in wages, certain benefits and policies and conditions of employment of employees covered by this Agreement, and to provide for the equitable and peaceful adjustment and resolution of differences which may arise from time to time over the interpretation and application of this Agreement; and

**WHEREAS**, both parties have reached agreement under the order of a Federal Arbitrator and a copy of said Revised Agreement is attached to this Ordinance as "Exhibit A".

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Trustees of the District that it is necessary, desirable, and in the best interest of the District to approve and ratify the attached Labor Agreement, and the President and Secretary of the Board of Trustees are hereby authorized to execute this resolution and the Executive Director is authorized to execute said Agreement which is effective April 1, 2020 and continues to March 31, 2023.

**IN WITNESS WHEREOF**, this Resolution #21-14 has been executed this 23<sup>rd</sup> day of February 2021, by the President and attested by the Secretary of the Board of Trustees of the District.

Ayes: 7

Nays: 0

Absent: 0

Abstain: 0

  
JOHN HENNING, PRESIDENT  
BOARD OF TRUSTEES

  
CAROLYN CAMPBELL, SECRETARY  
BOARD OF TRUSTEES