

MCHENRY COUNTY CONSERVATION DISTRICT  
RESOLUTION #20-64

APPROVING THE RECLASSIFICATION OF THE POSITIONS  
OF RESTORATION ECOLOGIST, PLANT ECOLOGIST, AND WILDLIFE ECOLOGIST  
FROM GRADE 19 TO 20 AND AUTHORIZATION FOR CORRESPONDING RETROACTIVE  
SALARY ADJUSTMENT TO EFFECTIVE DATE OF APRIL 1, 2019

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WHEREAS, the McHenry County Conservation District (hereinafter referred to as the "District"), is a conservation district organized and existing under the laws of the State of Illinois (70 ILCS 410); and

WHEREAS, the pay grades for the positions of Restoration Ecologist, Plant Ecologist, and Wildlife Ecologist were reviewed in 2018; and

WHEREAS, it was determined that the job descriptions and pay scales used for comparison at other agencies were not equal; and

WHEREAS, additional research was completed by the District resulting in a recommendation to change the pay grades of these positions; and

WHEREAS, the District is empowered to enter take such other actions as may be necessary for the proper conduct of its affairs (70 ILCS 410/12); and

WHEREAS, the parties hereto have determined that it is in the best interest of the District to change these positions from the Salary Grade 19 to 20 on the Technical/Professional Salary Schedule as presented.

NOW, THEREFORE BE IT RESOLVED, by the Board of Trustees of the District that it is necessary, desirable, and in the best interest of the District to change the Technical/Professional Pay Grade Level of the Restoration Ecologist, Plant Ecologist, and Wildlife Ecologist Grade 19 to 20 as presented and authorizes the corresponding retroactive salary adjustment to effective date of April 1, 2019, and the President and Secretary of the Board of Trustees are hereby authorized to execute this resolution and any documents necessary to execute the intent of this resolution.

IN WITNESS WHEREOF, this Resolution #20-64 has been executed this 21<sup>st</sup> day of July, 2020 by the President and attested by the Secretary of the Board of Trustees of the District.

Ayes: 6

Nays: 0

Absent: 0

Abstain: 0

1 vacant

  
PRESIDENT  
BOARD OF TRUSTEES

  
SECRETARY  
BOARD OF TRUSTEES