

**MCHENRY COUNTY CONSERVATION DISTRICT
RESOLUTION NO. 20-55**

**A Resolution Confirming the Intent Not to Renew the Second Employment Agreement Between
McHenry County Conservation District and Executive Director Elizabeth Kessler on Its Current
Terms**

WHEREAS, the McHenry County Conservation District (“District”) and its Executive Director, Elizabeth Kessler (“Kessler”), are parties to that certain “Second Employment Agreement” dated July 1, 2010 (“Employment Agreement”), that has renewed from time-to-time according to its terms and is currently set to expire on June 30, 2022; and

WHEREAS, the Employment Agreement contains an autorenewal provision that extends the term thereof for an additional twenty-four (24) months, or until June 30, 2024, unless either party notifies the other party in writing of its intent not to renew on or before June 30, 2020; and

WHEREAS, the District’s Board of Trustees has determined that it is in the best interest of the District and its residents to opt out of the current Employment Agreement when the current term expires on June 30, 2022 and to notify Kessler of its decision not to renew said Employment Agreement in accordance with the terms thereof; and

WHEREAS, in a letter dated June 6, 2020, Kessler likewise notified the District’s Board of Trustees of her desire not to renew the Employment Agreement on its current terms and to allow it to expire on June 30, 2022.

NOW THEREFORE, IT IS HEREBY RESOLVED by the Board of Trustees of the McHenry County Conservation District as follows:

1. The foregoing preambles to this Resolution are hereby incorporated by this reference in, and made a part of, this Resolution as though fully set forth herein.
2. The Board of Trustees hereby formally confirms its intent not to renew the Employment Agreement and instead opts to allow it to expire by its terms on June 30, 2022.
3. The President and of the Board of Trustees and the District’s legal counsel are hereby authorized, empowered and directed to take all action and execute any and all documents necessary or appropriate in order to carry out the intent and effect the provisions and purposes of this Resolution, including but not limited to providing Kessler with formal notice of the intent not to renew in accordance with the terms of the Employment Agreement.
4. This Resolution shall be in full force and effect from and after its adoption as provided by law.

Adopted this 23rd day of June, 2020 by roll call vote as follows:

AYES: 7

NAYS: 0

ABSENT: 0

ATTEST: 0

Vernon M. Scacci

Vernon M. Scacci (Jun 24, 2020 15:20 CDT)

President
Board of Trustees
McHenry County Conservation District

Carolyn Campbell

Carolyn Campbell (Jun 24, 2020 15:45 CDT)

Secretary
Board of Trustees
McHenry County Conservation District

STATE OF ILLINOIS)
)
COUNTY OF MCHENRY)

SECRETARY'S CERTIFICATE

I, Carolyn Campbell, do hereby certify that I am the Secretary of the Board of Trustees of the McHenry County Conservation District, McHenry County, Illinois and as such, I am keeper of the records, ordinances, files and seal of said District; and

I HERBY CERTIFY that the foregoing instrument is a true and correct copy of:

A Resolution Confirming the Intent Not to Renew the Second Employment Agreement Between McHenry County Conservation District and Executive Director Elizabeth Kessler on Its Current Terms

adopted at a duly called regular Meeting of the Board of Trustees of the McHenry County Conservation District held virtually pursuant to Governor Pritzker’s EXECUTIVE ORDER 2020-07 - EXECUTIVE ORDER IN RESPONSE TO COVID-19 (COVID-19 EXECUTIVE ORDER NO. 5), as amended by EXECUTIVE ORDER 2020-33 - EXECUTIVE ORDER IN RESPONSE TO COVID-19 (COVID-19 EXECUTIVE ORDER NO. 31), and as reissued and extended by EXECUTIVE ORDER 2020-39 - EXECUTIVE ORDER IN RESPONSE TO COVID-19 (COVID-19 EXECUTIVE ORDER NO. 37) in Woodstock, Illinois at 5:00 p.m. on the 23rd day of June, 2020.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted as required by the Open Meetings Act and that said meeting was otherwise called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Conservation District Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereto affix my official signature and the seal of said McHenry County Conservation District at Woodstock, Illinois, this 23rd day of June, 2020.

Carolyn Campbell
Carolyn Campbell (Jun 24, 2020 15:45 CDT)
Secretary

[SEAL]









Resolution 20-55 Confirming Intent Not to Renew Second Employment Contract

Final Audit Report

2020-06-24

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