MCHENRY COUNTY CONSERVATION DISTRICT RESOLUTION #19-37

ACCEPTING THE EXECUTIVE COMPENSATION STUDY PREPARED BY GOVHR USA AND AMENDING THE FY 2020 SALARY GRADE SCHEDULE A-ADMINISTRATIVE

WHEREAS, the McHenry County Conservation District (hereinafter referred to as the "District"), is a conservation district organized and existing under the laws of the State of Illinois (70 ILCS 410); and

WHEREAS, the District has the authority to enter into contracts and take actions as may be necessary for the proper conduct of its affairs; and

WHEREAS, the District entered into a Professional Services Agreement with GovHR USA of Northbrook, IL to perform an external compensation market study and analysis on October 18, 2018; and

WHEREAS, the reports have now been completed and have been received and reviewed by the District.

NOW, THEREFORE BE IT RESOLVED, by the Board of Trustees of the District that it is necessary, desirable, and in the best interest of the District to accept the final reports and recommendations; and the President and **S**ecretary of the Board of Trustees are hereby authorized to execute this resolution.

IN WITNESS WHEREOF, this Resolution #19-37 was executed this 20th day of

nt and attested by the Secretary of the Board of Trustees of
DAVE KRANZ, PRESIDENT
BOARD OF TRUSTEES
Dave Branch
DAVE BRANDT, SECRETARY
BOARD OF TRUSTEES