MCHenry County Conservation District
Ordinance #20-987

An Ordinance Amending the
Personnel Policy Manual
7.27 Emergency Closings

WHEREAS, under section 12 of the Conservation District Act, 70 ILCS 410/12
(The "Act"), a district is authorized and empowered "To adopt by-laws, adopt and use
a common seal, to enter into contracts, acquire and hold real and personal estate and
take such other actions as may be necessary for the proper conduct of its affairs"; and

WHEREAS, the District is authorized "to make and publish all ordinances, rules,
and regulations necessary for the management and protection of its property and the
conduct of its affairs"; and

WHEREAS, the District has determined that it is reasonable, necessary and
desirable to set forth policies to clarify the organization and administration of the
District; and

WHEREAS, the District had previously created the Personnel Policy Manual on
July 19, 2007, and individual portions of the Personnel Policy Manual were amended by
ordinances at various times prior to and on May 26, 2020;

WHEREAS, the District has found it reasonable, necessary and desirable to
amend this policy to incorporate changes as related to emergency closings including
those related to public health emergencies;

NOW, THEREFORE, be it resolved by the President and the Board of Trustees
of the McHenry County Conservation District that the Personnel Policy be amended as
described in the attached as Exhibit A and including:

| 7.27 | Emergency Closings |

FURTHERMORE, be it ordained that the Secretary for the District and the
Executive Director are hereby authorized and directed to prepare and place on file the
revised Personnel Policy Manual in accordance with this ordinance.
PASSED AND APPROVED by the President and Board of Trustees of the McHenry County Conservation District the 21st day of July, 2020.

Ayes: 6
Nays: 0
Absent: 0
Abstain: 0

vacant

Approved: [Signature]

PRESIDENT
BOARD OF TRUSTEES

Attest: [Signature]

SECRETARY
BOARD OF TRUSTEES