

**MCHENRY COUNTY CONSERVATION DISTRICT
ORDINANCE NO. 17-940**

**AN ORDINANCE AMENDING THE
PERSONNEL POLICY MANUAL APPENDIX A - ALCOHOL & DRUG ABUSE POLICY AND
APPENDIX C - CRIMINAL BACKGROUND CHECK AND APPENDIX
AS PRESENTED DECEMBER 21, 2017**

WHEREAS, under section 12 of the Conservation District Act, 70 ILCS 410/12 (West, 2000)(The “Act”), a district is authorized and empowered “To adopt by-laws, adopt and use a common seal, to enter into contracts, acquire and hold real and personal estate and take such other actions as may be necessary for the proper conduct of its affairs”; and

WHEREAS, the District is authorized “to make and publish all ordinances, rules, and regulations necessary for the management and protection of its property and the conduct of its affairs”; and

WHEREAS, the District has determined that it is reasonable, necessary and desirable to set forth policies to clarify the organization and administration of the District; and

WHEREAS, the District had previously created the Personnel Policy Manual on July 19, 2007, and individual portions of the Personnel Policy Manual were amended by ordinances at various times prior to December 21, 2017;

WHEREAS, the District has found it reasonable, necessary and desirable to amend this policy to incorporate changes to comply with changes to laws regarding personnel issues, contract agreements, and programmatic needs of the District.

NOW, THEREFORE, be it resolved by the President and the Board of Trustees of the McHenry County Conservation District that the Personnel Policy be amended as follows:

Amend Appendix A - Alcohol & Drug Abuse Policy for programmatic requirements and PA #100-389

Amend Appendix C - Criminal Background Check similar to PA #100-472

FURTHERMORE, be it ordained that the Secretary for the District and the Executive Director are hereby authorized and directed to prepare and place on file the revised Personnel Policy Manual in accordance with this ordinance.


PASSED AND APPROVED by the President and Board of Trustees of the McHenry County Conservation District the 21st day of December, 2017.

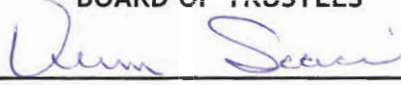
Ayes: 7

Nays: 0

Absent: 0

Abstain: 0

Approved: 
STEPHEN BARRETT, PRESIDENT
BOARD OF TRUSTEES

Attest: 
VERNON SCACCI, SECRETARY
BOARD OF TRUSTEES