

**MCHEMRY COUNTY CONSERVATION DISTRICT  
ORDINANCE #16-924**

**AN ORDINANCE AMENDING THE POLICY 800.00  
PERSONNEL POLICY MANUAL ITEM #10.16-CHILD BEREAVEMENT,  
APPENDIX C - CRIMINAL BACKGROUND CHECK AND 6.02 CONFERENCE & SEMINARS  
AS PRESENTED DECEMBER 16, 2016**

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**WHEREAS**, under section 12 of the Conservation District Act, 70 ILCS 410/12 (West, 2000)(The "Act"), a district is authorized and empowered "To adopt by-laws, adopt and use a common seal, to enter into contracts, acquire and hold real and personal estate and take such other actions as may be necessary for the proper conduct of its affairs"; and

**WHEREAS**, the District is authorized "to make and publish all ordinances, rules, and regulations necessary for the management and protection of its property and the conduct of its affairs"; and

**WHEREAS**, the District has determined that it is reasonable, necessary and desirable to set forth policies to clarify the organization and administration of the District; and

**WHEREAS**, the District had previously created Policy 800.00 - Personnel Policy Manual on July 19, 2007, and individual portions of the Personnel Policy Manual were amended by ordinances at various times prior to August 17, 2016;

**WHEREAS**, the District has found it reasonable, necessary and desirable to amend this policy to incorporate changes to comply with changes to the laws regarding personnel issues.

**NOW, THEREFORE**, be it resolved by the President and the Board of Trustees of the McHenry County Conservation District that Policy #800.00 be amended as follows:

Add #10.16 - Child Bereavement per PA #099-0703  
Amend Appendix C - Criminal Background Check similar to PA #099-0884  
Amend #6.02 - Conference and Seminars as per PA #099-0604

**FURTHERMORE**, be it ordained that the Secretary for the District and the Executive Director are hereby authorized and directed to prepare and place on file the revised Personnel Policy Manual in accordance with this ordinance.

**PASSED AND APPROVED** by the President and Board of Trustees of the McHenry County Conservation District the 15<sup>th</sup> day of December, 2016.

Ayes: 6

Nays: 0

Absent: 1

Abstain: 0

Approved: \_\_\_\_\_

  
BONA HEINSOHN, PRESIDENT  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_

  
DAVID KRANZ, SECRETARY  
BOARD OF TRUSTEES