MCHENRY COUNTY CONSERVATION DISTRICT
ORDINANCE #16-924

AN ORDINANCE AMENDING THE POLICY 800.00
PERSONNEL POLICY MANUAL ITEM #10.16-CHILD BEREAVEMENT,
APPENDIX C - CRIMINAL BACKGROUND CHECK AND 6.02 CONFERENCE & SEMINARS
AS PRESENTED DECEMBER 16, 2016

WHEREAS, under section 12 of the Conservation District Act, 70 ILCS 410/12
(West, 2000)(The “Act”), a district is authorized and empowered “To adopt by-laws,
adopt and use a common seal, to enter into contracts, acquire and hold real and
personal estate and take such other actions as may be necessary for the proper
conduct of its affairs”; and

WHEREAS, the District is authorized “to make and publish all ordinances, rules,
and regulations necessary for the management and protection of its property and the
conduct of its affairs”; and

WHEREAS, the District has determined that it is reasonable, necessary and
desirable to set forth policies to clarify the organization and administration of the
District; and

WHEREAS, the District had previously created Policy 800.00 - Personnel Policy
Manual on July 19, 2007, and individual portions of the Personnel Policy Manual were
amended by ordinances at various times prior to August 17, 2016;

WHEREAS, the District has found it reasonable, necessary and desirable to
amend this policy to incorporate changes to comply with changes to the laws regarding
personnel issues.

NOW, THEREFORE, be it resolved by the President and the Board of Trustees
of the McHenry County Conservation District that Policy #800.00 be amended as
follows:
Add #10.16 - Child Bereavement per PA #099-0703
Amend Appendix C - Criminal Background Check similar to PA #099-0884
Amend #6.02 - Conference and Seminars as per PA #099-0604

FURTHERMORE, be it ordained that the Secretary for the District and the
Executive Director are hereby authorized and directed to prepare and place on file the
revised Personnel Policy Manual in accordance with this ordinance.
PASSED AND APPROVED by the President and Board of Trustees of the McHenry County Conservation District the 15th day of December, 2016.

Ayes: 6
Nays: 0
Absent: 1
Abstain: 0

Approved: Bona Heinsohn, President
Board of Trustees

Attest: David Kranz, Secretary
Board of Trustees