

MCHENRY COUNTY CONSERVATION DISTRICT
ORDINANCE #15-897

AN ORDINANCE AMENDING PERSONNEL POLICY MANUAL ITEM
TITLED 4.02 PREGNANCY DISCRIMINATION POLICY

WHEREAS, under section 12 of the Conservation District Act, 70 ILCS 410/12 (The "Act"), a district is authorized and empowered "To adopt by-laws, adopt and use a common seal, to enter into contracts, acquire and hold real and personal estate and take such other actions as may be necessary for the proper conduct of its affairs"; and

WHEREAS, the District is authorized "to make and publish all ordinances, rules, and regulations necessary for the management and protection of its property and the conduct of its affairs"; and

WHEREAS, the District has determined that it is reasonable, necessary and desirable to set forth policies to clarify the organization and administration of the District; and

WHEREAS, the District had previously created the Personnel Policy Manual and which was last revised on December 18, 2014; and

WHEREAS, the District has found it reasonable, necessary and desirable to amend this policy due to Public Act 98-1050 amending the Illinois Human Rights Act which took effect on January 1, 2015 adding specific accommodations related to Pregnancy and Child Birth.

NOW, THEREFORE, be it resolved by the President and the Board of Trustees of the McHenry County Conservation District that the Personnel Policy Manual be amended as presented.

FURTHERMORE, be it ordained that the Secretary for the District and the Executive Director are hereby authorized and directed to prepare and place on file the revised Policy in accordance with this ordinance.

PASSED AND APPROVED by the President and Board of Trustees of the McHenry County Conservation District the 15th day of January, 2014.

AYES: 6

NAYS: 0

ABSENT: 1

ABSTAIN: 0

APPROVED: _____
DAVE BRANDT, PRESIDENT
BOARD OF TRUSTEES

ATTEST: _____
SECRETARY PRO TEMPORE
BOARD OF TRUSTEES