

MCHENRY COUNTY CONSERVATION DISTRICT  
ORDINANCE #14-895

AN ORDINANCE AMENDING PERSONNEL POLICY MANUAL ITEMS  
TITLED 9.24 TELEPHONE AND CELLULAR TELEPHONE USAGE POLICY AND  
9.31 SOCIAL MEDIA POLICY

WHEREAS, under section 12 of the Conservation District Act, 70 ILCS 410/12 (West, 2000)(The "Act"), a district is authorized and empowered "To adopt by-laws, adopt and use a common seal, to enter into contracts, acquire and hold real and personal estate and take such other actions as may be necessary for the proper conduct of its affairs"; and

WHEREAS, the District is authorized "to make and publish all ordinances, rules, and regulations necessary for the management and protection of its property and the conduct of its affairs"; and

WHEREAS, the District has determined that it is reasonable, necessary and desirable to set forth policies to clarify the organization and administration of the District; and

WHEREAS, the District had previously created the Personnel Policy Manual and which was last revised on January 1, 2014; and



WHEREAS, the District has found it reasonable, necessary and desirable to amend this policy for clarification.

NOW, THEREFORE, be it resolved by the President and the Board of Trustees of the McHenry County Conservation District that the Personnel Policy Manual be amended as presented.

FURTHERMORE, be it ordained that the Secretary for the District and the Executive Director are hereby authorized and directed to prepare and place on file the revised Policy in accordance with this ordinance.

PASSED AND APPROVED by the President and Board of Trustees of the McHenry County Conservation District the 18<sup>th</sup> day of December, 2014.

AYES: 5  
NAYS: 0  
ABSENT: 2  
ABSTAIN: 0

APPROVED:   
DAVE BRANDT, PRESIDENT  
BOARD OF TRUSTEES  
ATTEST:   
SECRETARY PRO TEMPORE  
BOARD OF TRUSTEES