MCENRY COUNTY CONSERVATION DISTRICT
ORDINANCE #13-875

AN ORDINANCE AMENDING PERSONNEL POLICIES TITLED
9.22 SOBRIETY AND SUBSTANCE ABUSE; 9.27 VEHICLE USE; 9.28 WEAPONS POLICY;
12.02 GRIEVANCE POLICY; 13.09 REVIEW OF DISCIPLINARY ACTION OTHER THAN
DISMISSAL; 13.10 REVIEW OF DISMISSAL; AND
APPENDIX A - ALCOHOL AND DRUG ABUSE POLICY

WHEREAS, under section 12 of the Conservation District Act, 70 ILCS 410/12
(West, 2000) (The “Act”), a district is authorized and empowered “To adopt by-laws,
adopt and use a common seal, to enter into contracts, acquire and hold real and
personal estate and take such other actions as may be necessary for the proper
conduct of its affairs”; and

WHEREAS, the District is authorized “to make and publish all ordinances, rules,
and regulations necessary for the management and protection of its property and the
conduct of its affairs”; and

WHEREAS, the District has determined that it is reasonable, necessary and
desirable to set forth policies to clarify the organization and administration of the
District; and

WHEREAS, the District had previously created Policy 800.00 - Personnel Policy
Manual on July 19, 2007, and individual portions of the Personnel Policy Manual were
amended by ordinances at various times prior to July 18, 2013, and was passed in
whole on July 18, 2013; and

WHEREAS, the District has found it reasonable, necessary and desirable to
amend portions of this policy to incorporate changes to comply with changes in the
law and for clarification.

NOW, THEREFORE, be it resolved by the President and the Board of Trustees
of the McHenry County Conservation District that the following portions of the
Personnel Policy 800.00 be amended as presented:
9.22 - Sobriety and Substance Abuse
9.27 - Vehicle Use
9.28 - Weapons Policy
12.02 - Grievance Policy
13.09 - Review of Disciplinary Action other than Dismissal
13.10 - Review of Dismissal
Appendix A - Alcohol and Drug Abuse Policy

FURTHERMORE, be it ordained that the Secretary for the District and the
Executive Director are hereby authorized and directed to prepare and place on file the
revised Personnel Policy Manual in accordance with this ordinance.

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Portions of Personnel Policy 800.00
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PASSED AND APPROVED by the President and Board of Trustees of the McHenry County Conservation District the 19th day of December, 2013.

AYES: 5
NAYS: 0
ABSENT: 2
ABSTAIN: 0

APPROVED: ____________________________
DAVE BRANDT, VICE PRESIDENT
BOARD OF TRUSTEES

ATTEST: ________________________________
BONA HEINSOHN, SECRETARY
BOARD OF TRUSTEES

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