MC Henry County Conservation District
Ordinance #13-861

An ordinance amending personnel policies
#3.08 Regular Part-Time Employee, #3.10 Short-Term Employee,
#11.02 Group Insurance, #11.04 Part-Time Employee Insurance Plan and
Adding #11.05 Measurement, Administrative and Stability Period and
Renumbering Existing Policy #11.05 Through #11.11
To Accommodate the Affordable Care Act

Whereas, under section 12 of the Conservation District Act, 70 ILCS 410/12
(West, 2000)(The “Act”), a district is authorized and empowered “To adopt by-laws,
adopt and use a common seal, to enter into contracts, acquire and hold real and
personal estate and take such other actions as may be necessary for the proper
conduct of its affairs”; and

Whereas, the District is authorized “to make and publish all ordinances, rules,
and regulations necessary for the management and protection of its property and the
conduct of its affairs”; and

Whereas, the District has determined that it is reasonable, necessary and
desirable to set forth policies to clarify the organization and administration of the
District; and

Whereas, the District had previously created this policy approved on July 19,
2007, amended August 18, 2011, and amended May 17, 2012;

Whereas, the District has found it reasonable, necessary and desirable to
amend this policy to incorporate changes related to the Affordable Care Act;

Now, Therefore, be it resolved by the President and the Board of Trustees
of the McHenry County Conservation District that:

Policy #3.08 Regular Part-Time Employee; #3.10 Short-Term Employee; #11.02
Group Insurance; #11.04 Part-Time Employee Insurance Plan be amended as
presented;
Policy #11.05 Measurement, Administration and Stability Period be added as
presented;
And existing Policies #11.05 through #11.11 be renumbered as #11.06 through
#11.12 as presented.

Furthermore, be it ordained that the Secretary for the District and the
Executive Director are hereby authorized and directed to prepare and place on file the
revised Personnel Policy Manual in accordance with this ordinance.

Ordinance #13-861
Personnel Policy Manual
PASSED AND APPROVED by the President and Board of Trustees of the McHenry County Conservation District the 21st day of February, 2013.

Ayes: 7
Nays: 0
Absent: 0
Abstain: 0

Approved: ____________________________
STEPHEN BARRETT, PRESIDENT
BOARD OF TRUSTEES

Attest: ____________________________
DAVE BRANDT, SECRETARY
BOARD OF TRUSTEES

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Personnel Policy Manual