1.0 CALL TO ORDER
The Special Call Meeting of the Board of Trustees of the McHenry County Conservation District was called to order at 8:30 a.m. by President Scacci on the morning of Wednesday, March 4, 2020, at the Brookdale Administrative Offices, 18410 US Highway 14, Woodstock, Illinois.

2.0 ROLL CALL
2.1 Roll Call
Trustees Present: Vern Scacci, President
Dave Brandt, Vice President
Carolyn Campbell, Secretary
Pat Fritz, Trustee
Bill Cook, Trustee
Linda Thomas, Trustee

Trustee Absent: John Henning, Treasurer

Counsel & Staff Present: Scott A. Puma, Legal Counsel
Elizabeth S. Kessler, Executive Director
Andy Dylak, Director of Administration & Finance
Anne Basten, Executive Assistant
Val Siler, Land Preservation Manager
Amy Peters, Planning Manager
Sarah Rummel, Landscape Architect

Others Present: Kim Hankins, Trustee Emeritus
Paula Yensen, McHenry County Board Member
Carl Edstrom, Crystal Lake

President Scacci read a prepared statement regarding the timeline for what he called an Executive Director Assessment which started in May 2019 through the present time and that he had been told by four lawyers that it would be inappropriate for staff to be involved in the hiring of the consultant.

3.0 PUBLIC COMMENTS
County Board Member Yensen, Lake in the Hills, stated that she represented County Board Members Kelli Wegener, Suzanne Ness, and herself and read a prepared statement on concerns about the Culture Assessment and which asked what was the purpose and intention of the assessment. The statement also commented on the lack of transparency to the public of what was being voted on. The statement respectfully asked that the decision be postponed.
4.0 NEW & UNFINISHED BUSINESS

4.1 Consideration of Resolution #20-15 Awarding a Professional Services Agreement with McGrath Human Resources Group of Wonder Lake, IL for a Cultural Assessment Study of McHenry County Conservation District for $4,500

President Scacci asked for a motion to remove the issue from the table so that it could be discussed.

A motion was made by Trustee Cook, seconded by Trustee Fritz, to remove Resolution #20-15 awarding a Professional Services Agreement with McGrath Human Resources Group of Wonder Lake, IL for a Cultural Assessment Study of McHenry County Conservation District for $4,500 from the table. A roll call vote gave the following results: Fritz-yes, Cook-yes, Brandt-no, Thomas-yes, Campbell-yes, Scacci-yes. Motion passed 5 to 1. Secretary Campbell stated that she voted in favor to support more discussion.

President Scacci then led the discussion and shared that Attorney Puma had contacted Dr. McGrath to make some changes to the contract.

Vice President Brandt shared his frustration about the Board not working together on the process and the firm to be hired.

President Scacci explained that Dr. McGrath will keep all conversations confidential and she will meet with each board member individually to determine what they would like to find out.

Trustee Cook stated that there is no reason for the President to identify who he spoke with in conversation and that the Administrative Team should be proud of accomplishments but that it still should be reviewed on a regular basis.

Secretary Campbell agreed that this group have talked about a review process for some time but had not come to a consensus or agreement on what format to follow. She noted that reviewing the Executive Director and doing a culture assessment are two different things. She agreed that President Scacci had been asked to bring in a firm to present options but when they came in January, there was only one option. The issue is the process and the tool chosen and that this group needs to work together.

President Scacci stated that he tried his best to talk to all members of the board to keep them engaged and up to date. He asked for a proposal for the situation as he saw it and agreed it should be a consensus of the board.

A motion was made by Trustee Cook, seconded by Trustee Fritz, to adopt Resolution #20-15 awarding a Professional Services Agreement with McGrath Human Resources Group of Wonder Lake, IL for a Cultural Assessment Study of McHenry County Conservation District for $4,500. A roll call vote gave the following results: Brandt-no, Campbell-no, Cook-yes, Fritz-yes, Thomas-yes, Scacci-yes. Motion passed 4 to 2.

5.0 EXECUTIVE SESSION

At 8:56 a.m., a motion was made by Trustee Cook, seconded by Trustee Fritz, to go into Executive Session pursuant to Exception 2C1 (Personnel - Legal Counsel) and 2C11 (Pending Litigation) of the Open Meetings Act. A roll call vote gave the following results: Thomas-yes, Fritz-yes, Brandt-yes, Campbell-yes, Cook-yes, Scacci-yes. Motion passed unanimously.
6.0 RECONVENE
The Special Call Meeting of the Board of Trustees of the McHenry County Conservation District was reconvened to order at 11:41 a.m. by President Scacci on the morning of Wednesday, March 4, 2020, at the Brookdale Administrative Offices, 18410 US Highway 14, Woodstock, Illinois.

6.1 Roll Call
Trustees Present: Vern Scacci, President
Dave Brandt, Vice President
Carolyn Campbell, Secretary
Pat Fritz, Trustee
Bill Cook, Trustee
Linda Thomas, Trustee

Trustee Absent: John Henning, Treasurer

Counsel & Staff Present: Elizabeth S. Kessler, Executive Director
Anne Basten, Executive Assistant

ADJOURN
At 11:45 a.m., a motion was made by Trustee Cook, seconded by Trustee Thomas, that the meeting be adjourned.
Motion passed unanimously. Meeting adjourned at 11:45 a.m. March 4, 2020.

Respectfully submitted,
Carolyn Campbell

Carolyn Campbell, Secretary                                             Mar 31, 2020
3.4.2020 Special Call Meeting Minutes File

Final Audit Report

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